



## Report of the Director of Social Services

### Safeguarding People & Tackling Poverty Corporate Delivery Committee – 25 July 2022

## Safeguarding People & Tackling Poverty Corporate Delivery Committee Work Programme 2022-23

<b>Purpose:</b>	To provide the Safeguarding People & Tackling Poverty Corporate Delivery Committee, with a draft outline of their work programme for 2022-23 and what they seek to achieve in terms of policy objectives.
<b>Recommendation(s):</b>	It is recommended that:  1) The Committee considers, amends as necessary, and approves the work programme for 2022-23.
<b>Report Author:</b>	Simon Jones
<b>Finance Officer:</b>	Chris Davies
<b>Legal Officer:</b>	Debbie Smith
<b>Access to Services Officer:</b>	Rhian Millar

### 1. Introduction

- 1.1 The purpose of the Corporate Delivery Committees (CDCs) is to develop policies or policy direction for consideration and adoption by Cabinet and / or Council as appropriate.
- 1.2 Corporate Delivery Committees (CDCs) are free to choose any items for inclusion within their work programme in line with their terms of reference, but these should be aligned to the Council's Policy Commitments and Corporate Priorities. The Council adopted a new Policy Commitment statement and approved a refreshed Corporate Plan on the 7<sup>th</sup> July 2022.
- 1.3 Corporate Delivery Committees (CDCs) should ensure that each individual work programme contains a manageable number of items that have been prioritised in consultation with the relevant Cabinet Member/s and with input from Corporate Directors.

- 1.4 Each individual work programme item must have a clearly defined output, such as a specific policy, that is deliverable within a realistic timescale given the available resources. When developing their work plans, CDCs should clearly map out the process and resources required for the development of new policies.
- 1.5 CDCs should seek to avoid any overlap with Scrutiny. They should seek to develop and deliver draft policies for adoption at Cabinet or Council and provide written reports with clear outputs. Verbal reports will not be permitted.

## 2. Work Programme for Safeguarding People & Tackling Poverty Corporate Delivery Committee

2.1 Following a discussion between the Director and Cabinet Member(s), the priorities outlined below, have been identified as draft items for Safeguarding People & Tackling Poverty Corporate Delivery Committee for the work programme 2022-23, subject to the approval or amendment by the Safeguarding People & Tackling Poverty Corporate Delivery Committee. The table below also records: the anticipated outputs and outcome from each work plan item; the policy commitment that each CDC work plan item helps deliver; the corporate priority that each CDC work plan item is aligned to.

### 2.2 Summary Table – proposed work programme for 2022-23

CDC Work Plan item	Required output, e.g. policy	Intended outcome	Policy Commitment	Corporate priority
1) Creating a workforce to deliver more care service directly	Policies	Social Wellbeing	Better Care	Safeguard people from harm
2) A new Volunteering strategy	Strategy	Social Well-being	Stronger communities	Safeguard people from harm
3) New Corporate debt policy	Policy	Social Well-being	Stronger communities	Tackling Poverty
4) A new Local Area Coordination best practice policy / guide including recruitment	Policy/ Guidance	Social Wellbeing	Better Care/ Stronger communities	Safeguard people from harm

### 2.3 Items as proposed

2.3.1 **Creating a social care workforce** to support the delivery of more social care services directly – this is a substantial piece of work, with a scope to include new retention and recruitment polices, incentives, training, support

and then delivery model and staff structure for rebalancing services between in house and external provision

- 2.3.2 **A new Volunteering strategy** – building on collaborative work already underway regionally and locally, with Swansea Council for Voluntary Services (SCVS), with a strategy to be completed in 2022-23.
- 2.3.3 **New Corporate debt policy** - previously progressed by Tackling Poverty Policy Development Committee – scope of work to reflect cost of living crisis and other recent developments, for example housing have refreshed Housing Revenue Account (HRA) arrears policy, to be considered.
- 2.3.4 **A new Local Area Coordination best practice policy / guide** to include scope of work, links to other services- early intervention & prevention, and recording impacts / resolving issues / successes / testimonials. Also, job descriptions, recruitment / succession planning, how to achieve consistency - member engagement - basic training requirements- engagement with community leaders, and other local workers.

### **3. Integrated Assessment Implications**

- 3.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
  - Advance equality of opportunity between people who share a protected characteristic and those who do not.
  - Foster good relations between people who share a protected characteristic and those who do not.
  - Deliver better outcomes for those people who experience socioeconomic disadvantage.
  - Consider opportunities for people to use the Welsh language Treat the Welsh language no less favourably than English.
  - Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.
- 3.2 The Well-being of Future Generations (Wales) Act 2015 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the social, economic, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals'.

3.3 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also takes into account other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language (see Appendix A: Integrated Impact Assessment screening). Any policies or projects which are recommended or developed through the work of the committee will be subject to individual impact assessments.

#### **4. Financial Implications**

4.1 There are no financial implications.

#### **5. Legal Implications**

5.1 There are no legal implications.

**Background papers:** None

**Appendices:**

Appendix A - Integrated Impact Assessment Screening Form